

CONFIDENTIAL

AGENDA

FOR THE

CIA CAREER COUNCIL

16th Meeting, Thursday, 15 December 1955, at 4:00 p.m.
DCI Conference Room, Administration Building

- ① ✓ Minutes of the 15th Meeting; (to be distributed prior to the meeting) for approval.
- ② ✓ Oral report by the Chairman on the status of "Promotion and Assignment Policies" and "Manpower Staffing Requirements" approved at the last meeting.
- ③ *Postpone* "Reduction in Force in relation to membership in the Career Staff", oral presentation by Mr. [REDACTED] (for background material see Memorandum for the Record, "Possible Conflicts Between CIA Career Service Plan and Statutory Rights of Veterans", dated 6 September 1955, attached). 25X1A9a
- ③ 25X1A9a "Installation of the New Fitness Report", oral presentation by Dr. [REDACTED] (See BRIEF SHEET, attached) 25X1A9a
 - a. [REDACTED] Fitness Report
 - b. [REDACTED] Fitness Report, Revised Fitness Report System
 - c. [REDACTED] Report, A Guide for Completing Fitness Reports (Performance) and (Potential) - [REDACTED] Headquarters [REDACTED] use). *Legis. McC ME*
- ④ ✓ Staff Study, "Cancellation of Membership in the Career Staff", dated 7 December 1955; (attached) for approval; referred by the CIA Selection Board.
- ⑦ *Wm* Career Development Programs (attached): 25X1A
 - a. [REDACTED] "The Junior Career Development Program"; for approval, referred by the Career Development Committee
 - b. Status Report of the Career Development Programs
- ⑥ 25X1A [REDACTED] "Status of CIA Military Reservists"; for approval.
- ⑤ *Wm* "Honors List"; (attached), for recommendation to the DCL for his signature.
9. New business.

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1. Minutes of the 15th Meeting; (to be distributed prior to the meeting) for approval.

2. Oral report by the Chairman on the status of "Promotion and Assignment Policies" and "Manpower Staffing Requirements" approved at the last meeting. (No table)

3. "Reduction in Force in relation to membership in the Career Staff", oral presentation by Mr. [REDACTED] (for background material see Memorandum for the Record, "Possible Conflicts Between CIA Career Service Plan and Statutory Rights of Veterans", dated 6 September 1955, attached).

25X1A9a

25X1A9a

"Installation of the New Fitness Report", oral presentation by [REDACTED]

25X1A9a

(See BRIEF SHEET, attached)

- a. [REDACTED] Fitness Report
- b. [REDACTED] Fitness Report, Revised Fitness Report System
- c. [REDACTED] Report, A Guide for Completing Fitness Reports (Performance) and (Potential) - (Note: [REDACTED] Headquarters [REDACTED] use).

25X1A

25X1A

25X1A

Staff Study, "Cancellation of Membership in the Career Staff", dated 7 December 1955; (attached) for approval; referred by the CIA Selection Board.

Career Development Programs (attached):

- a. [REDACTED] "The Junior Career Development Program"; for approval; referred by the Career Development Committee
- b. Status Report of the Career Development Program

[REDACTED] "Status of CIA Military Reservists"; for approval.

"Honors List"; (attached), for recommendation to the DCI for his signature.

9. New business.

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1. Minutes of the 15th Meeting; (to be distributed prior to the meeting) for approval.
2. Oral report by the Chairman on the status of "Promotion and Assignment Policies" and "Manpower Staffing Requirements" approved at the last meeting.

- postponed*
3. "Reduction in Force in relation to membership in the Career Staff", oral presentation by Mr. [REDACTED] (for background material see Memorandum for the Record, "Possible Conflicts Between CIA Career Service Plan and Statutory Rights of Veterans", dated 6 September 1955, attached).

25X1A9a

4. "Installation of the New Fitness Report", oral presentation by [REDACTED]

25X1A9a

(See BRIEF SHEET, attached)

25X1A

- a. [REDACTED] Fitness Report
- b. [REDACTED] Fitness Report, Revised Fitness Report System
- c. [REDACTED] ss Report, A Guide for Completing Fitness Reports
(Performance) and (Potential) - (Note: [REDACTED]
Headquarters [REDACTED] use).

25X1A

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- postponed*
5. Staff Study, "Cancellation of Membership in the Career Staff", dated 7 December 1955; (attached) for approval; referred by the CIA Selection Board.

6. Career Development Programs (attached):

25X1A

- a. [REDACTED] "The Junior Career Development Program"; for approval; referred by the Career Development Committee
- b. Status Report of the Career Development Programs;

Approved

25X1A

7. [REDACTED] "Status of CIA Military Reservists"; for approval.

Approved

8. "Honors List"; (attached), for recommendation to the DCI for his signature. *Tabled.*

9. New business.

Report by DGC on "Legislative Package"

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